

2012-2013
EPPING SCHOOL DISTRICT



- 1. STUDENT HIGHLIGHTS**
- 2. TEACHERS' AGREEMENT**
- 2. PROPOSED BUDGET**
- 3. PETITION ARTICLE**

EMS Robotics Team – State Finals



SST FAA Team – National Finals



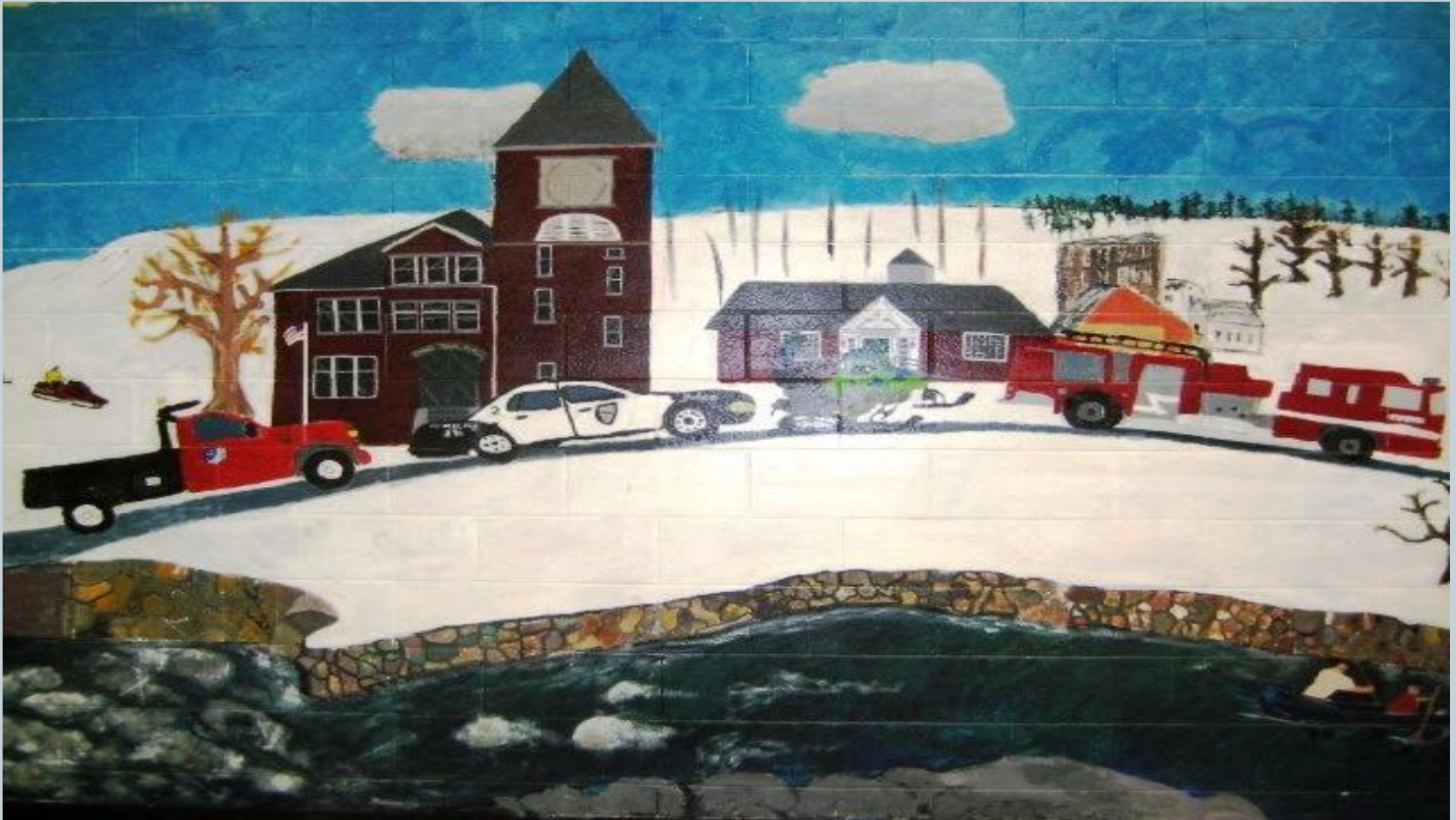
NHIAA Student Leadership Conference



Fall Athletic Teams



EES Artist in Residence Mural



EMS Play Midsummer Dream



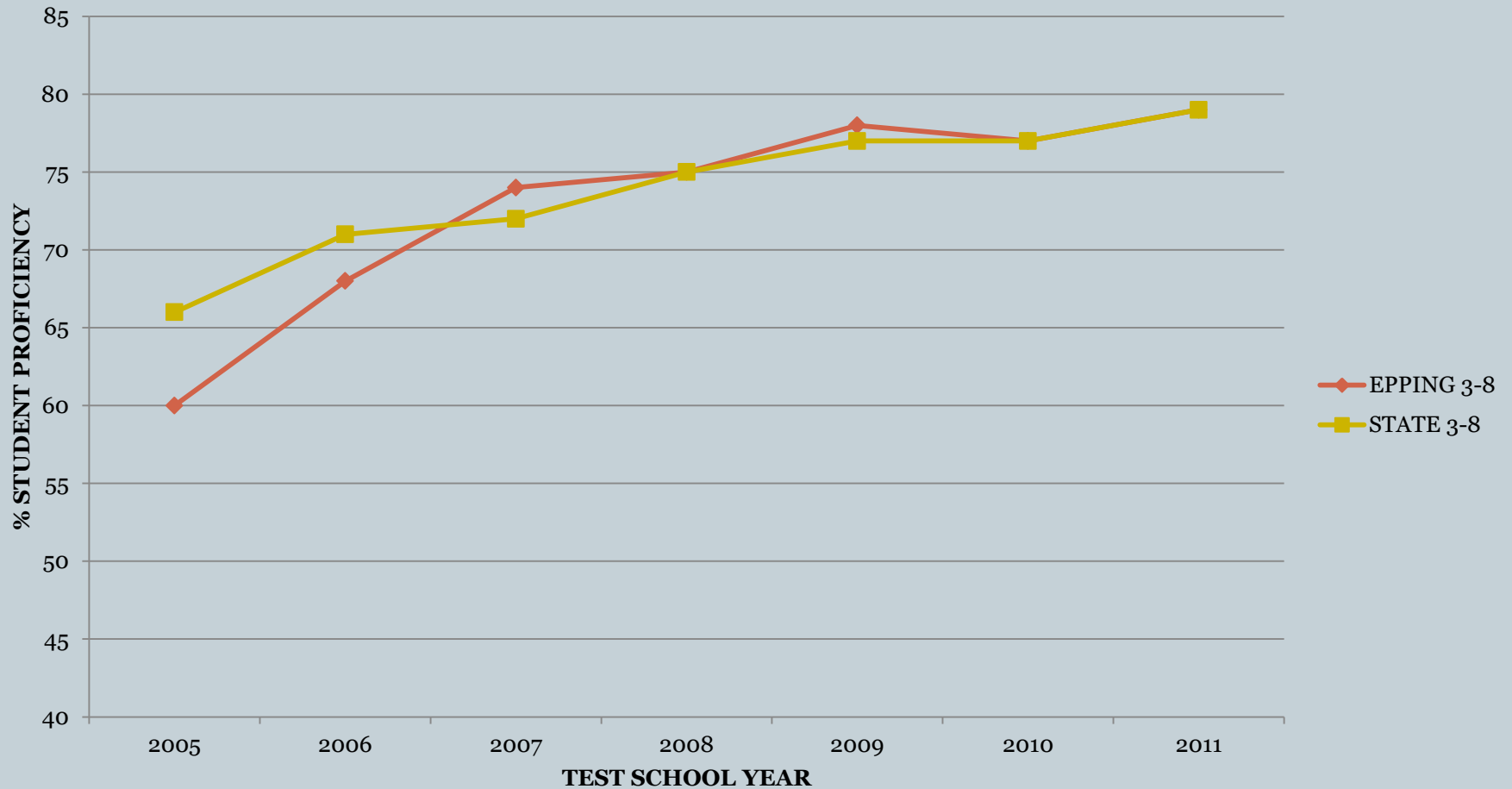
Students & Technology



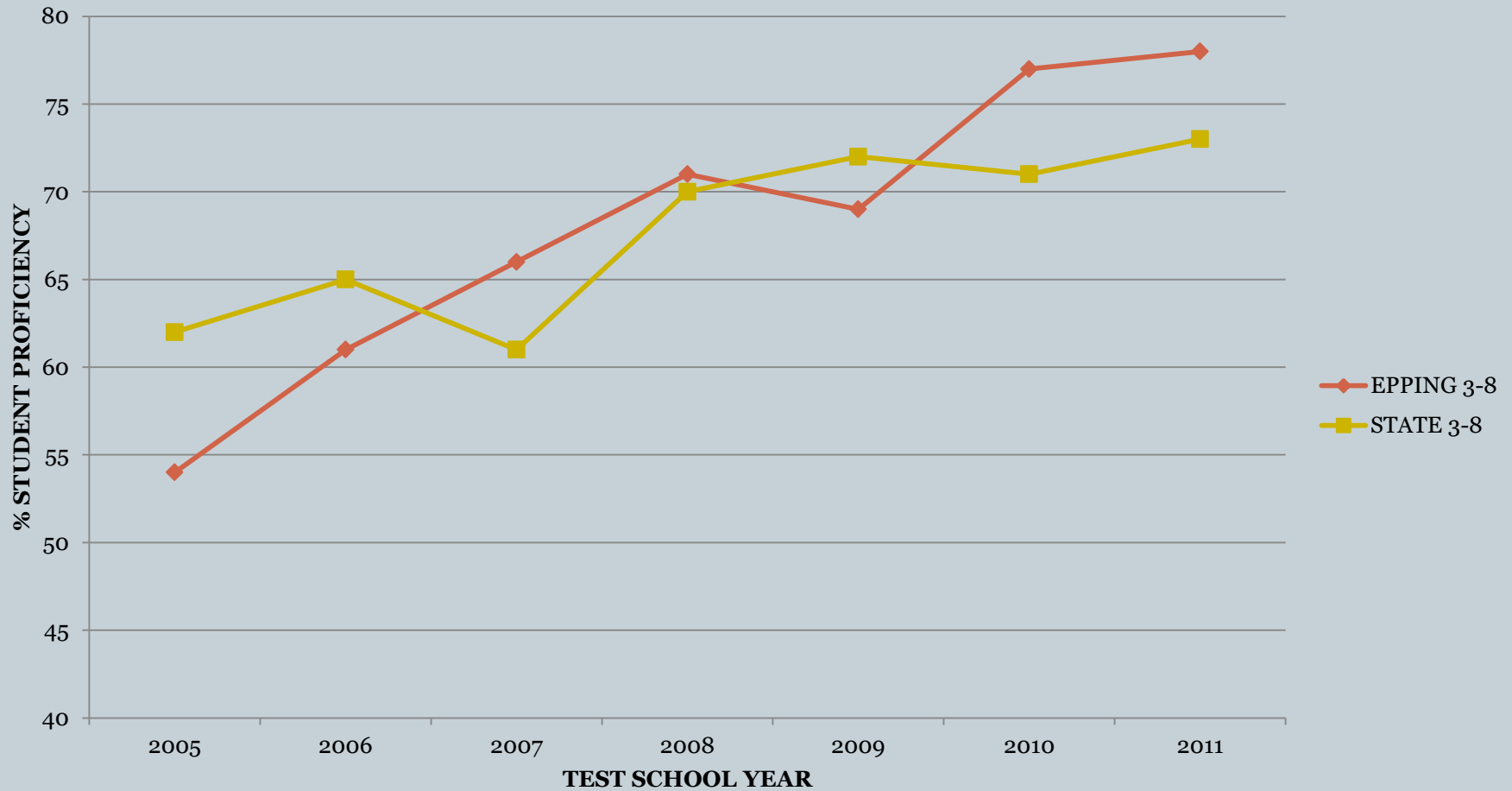
Other Student Activities



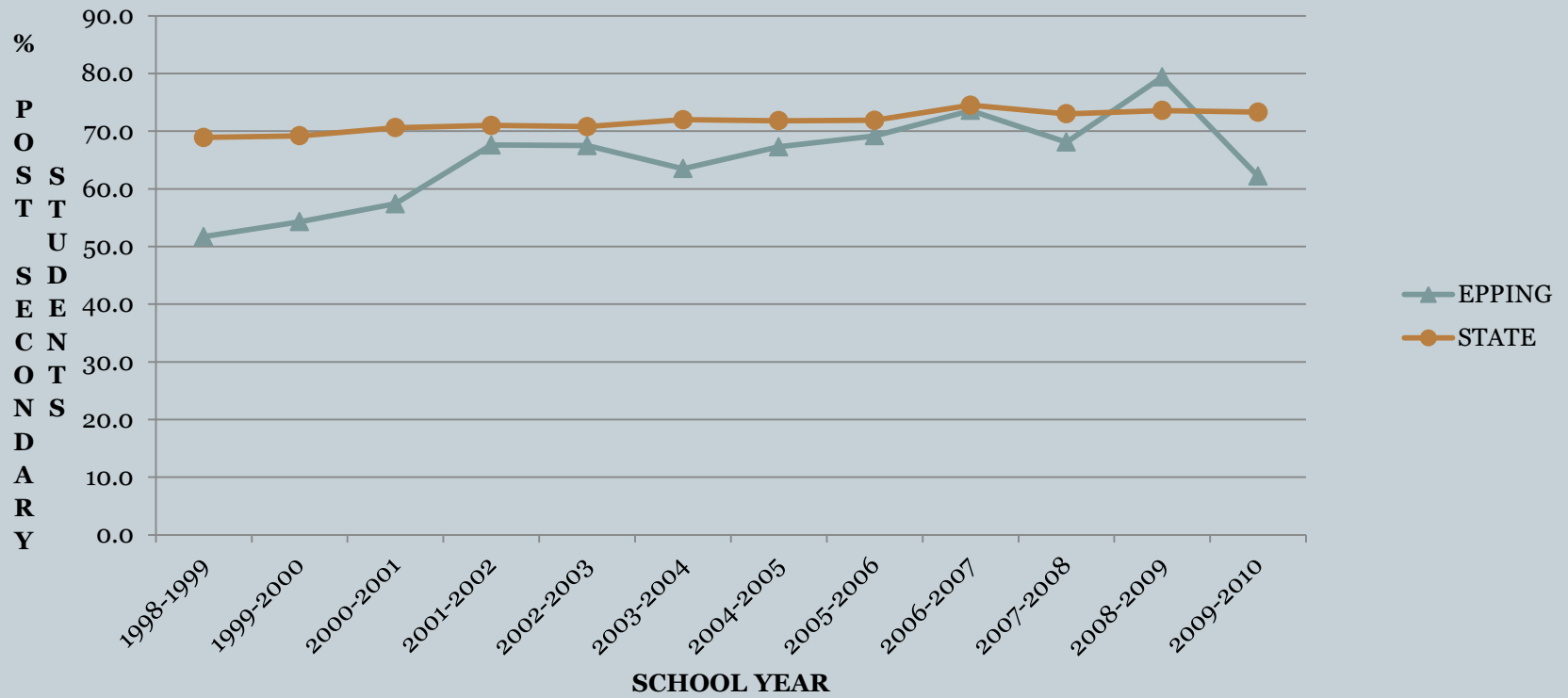
Reading Proficiency (NECAP 3-8)



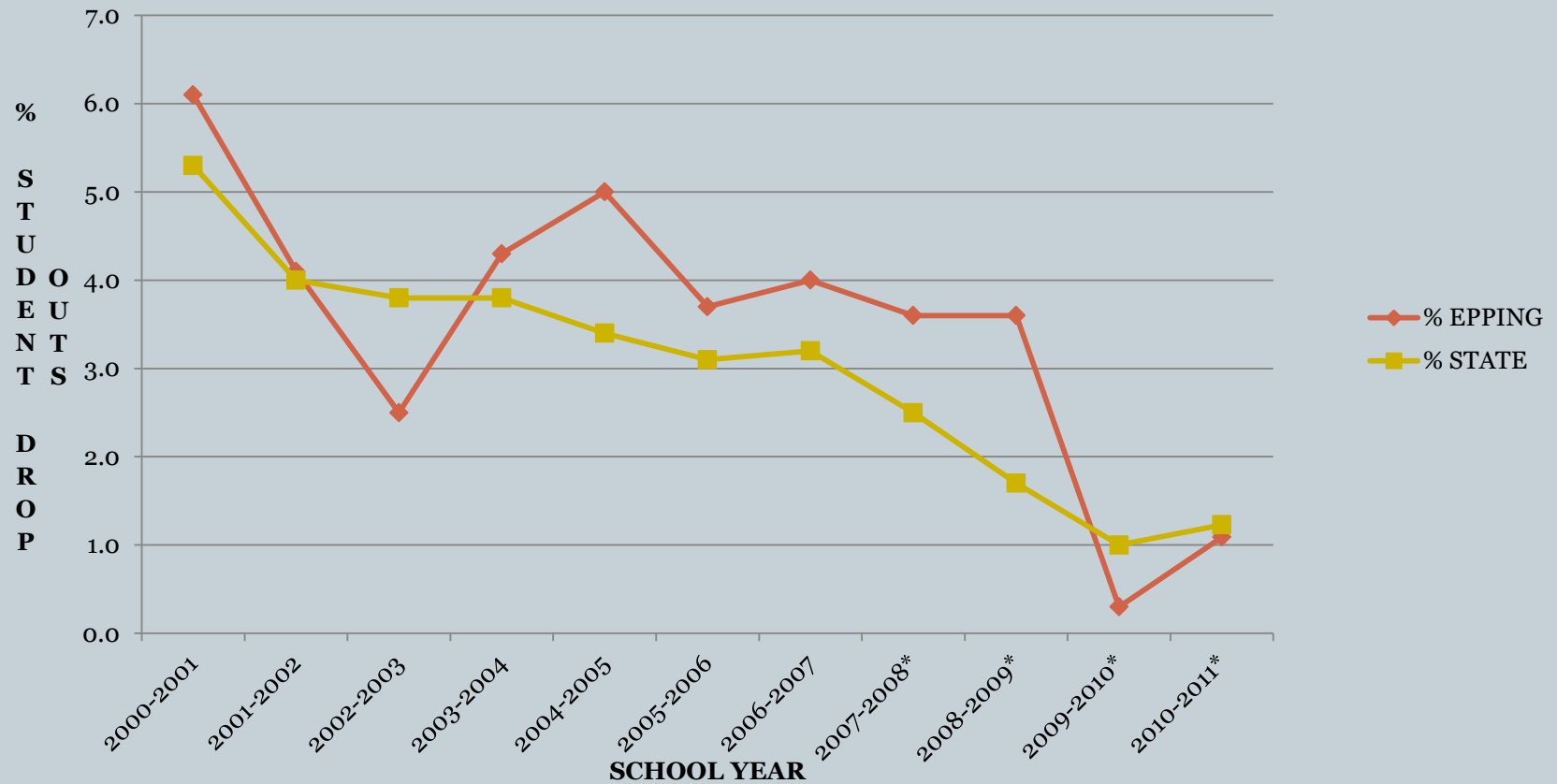
Mathematics Proficiency (NECAP 3-8)



Post-Secondary Attendance



Annual Student Dropouts



Article I: Teachers' Agreement



Year 1

- 1.0% cost of living plus experience step
- Saves \$174,000 in health insurance premium costs by eliminating most costly health insurance plan and increasing office & prescription co-payments
- \$0.00 tax impact, no appropriation required

Year 2

- 1.5% cost of living plus experience step
- \$0.28 tax impact, \$175,096 appropriation

Article I: Changes to Health Insurance



Health Plan	Old Co-Pays	New Co-Pays
Indemnity (JY)	15.7%	Plan not available
Point of service (BC)	10.0%	9.2%
HMO (MT)	6.5%	5.6%

Passage of this agreement will remove JY as an option reducing premium costs and reducing future costs. BC and MT are less expensive plans and the new co-payments will also help to reduce costs.

Article I: Teachers' Agreement Summary



Passage will also:

- Eliminate reduction-in-force based solely on seniority. (Enables using job performance as primary factor.)
- Increase elementary student instructional day. (Yields 4 more EES student days.)
- Standardize teacher planning team. (Provides more flexibility in EES schedule.)

Approved by School Board 5-0-0

Approved by Budget Committee 9-0-1

Article II: 2012-2013 Submitted Budget



Budget Area	Budget Increase
Health insurance	\$152,162
Elementary facility requests	\$122,000
Retirement	\$108,514
Fuel oil and electricity	\$49,000
Snowplowing	\$35,000
Other requests	<u>\$20,063</u>
Total expenditures plus	\$486,739 (\$0.79)
Local revenue shortfall equals	<u>\$208,777 (\$0.34)</u>
Total impact	\$695,516(\$1.13)

Article II: Changes to Address Retirement Costs



This school year the district made personnel cuts to address the unanticipated elimination of the state retirement contribution.

- EES 4/5 teacher position not filled
- EES math/data specialist position reduced to 60%
- EMS/EHS nursing assistant position reduced to 50%
- EHS credit recovery paraprofessional position eliminated
- EHS guided study paraprofessional position eliminated
- ESD professional development position reduced to 60%

These changes will remain in effect for 2012-2013.

Article II: Changes to Address Student Needs



This school year the district made the following personnel changes to address student needs.

- Reinstated EES special education teacher
- Reinstated EES guidance counselor
- Increased EMS/EHS Spanish teacher to 40%
- Added English Speaker of Other Languages paraprofessional

These changes will remain in effect in 2012-2013.

Article II: Changing Education in Epping



- Elementary and middle school teachers are implementing a new math program that promotes mathematical concepts and fluency in support of new math standards and national needs.
- Middle school teachers are working on a student project period promoting content integration & student interest using 21st century themes such as environmental literacy.
- All teachers continue to enhance student learning with technology in the classroom and school labs.

Article II: Changing Education in Epping



- Elementary school reading/writing program includes classroom fiction & non-fiction libraries that students can read (just right books).
- A new elementary school hands-on science special will promote science, technology & engineering to meet national standards & address need.*

*US educational system will produce only 25% of the engineers country will need. Manufacturing jobs remain unfilled due to unskilled labor force.

Article II: 2012-2013 Proposed Changes



In addition to the changes made during this school year, the following changes were recommended in 2012-2013 to reduce the overall tax impact and meet new needs.

- EES preschool teaching position reduced to 50%
- EES facility requests placed on hold
- EES special education teacher moved to EMS to follow students
- EES media position replaced with science position
- Other budget requests reduced by \$199,123

II. Proposed 2012-2013 Budget with All Changes



Budget	Increase	Tax Impact
Expenditure	\$63,895	\$0.10
Revenue*	<u>\$208,777</u>	<u>\$0.34</u>
Total	\$272,672	\$0.44

*Revenue shortfall is due to a fund balance return of \$494,000.

Approved by School Board 5-0-0

Approved by Budget Committee 10-0-1

II. Proposed 2012-2013 Default Budget



Budget*	Amount	Tax Impact
Proposed	\$16,630,940	\$0.44
Default	\$16,667,037	\$0.50

- Default budget is \$36,097 more than proposed budget
- Default budget is \$0.06 more in estimated tax impact

*Includes general, food service, & federal funds

Article III: Petition Warrant Article



To see if the school district will vote to keep in place the Elementary School Library/Media Specialist position ...

Appropriation	\$79,523
Tax Impact	\$0.13

Not Recommended by School Board 5-0-0

Not Recommended by Budget Committee 5-2-2

NEXT SESSION BALLOT VOTING



TUESDAY, MARCH 13, 2012

8:00 AM TO 7:00 PM

MIDDLE SCHOOL GYMNASIUM