

EPPING SCHOOL DISTRICT
2012 DELIBERATIVE
&
BALLOT VOTING



DELIBERATIVE SESSION

THURSDAY, FEBRUARY 9, 2012

7:00 p.m.

EPPING MIDDLE SCHOOL GYMNASIUM

Explanation, Discussion and Debate of Each Warrant Article:
Warrant Articles May Be Amended at This Session

BALLOT VOTING

TUESDAY, MARCH 13, 2012

8:00 a.m. to 7:00 p.m.

EPPING MIDDLE SCHOOL GYMNASIUM

Vote by Ballot on Warrant Articles Revised/Approved
at Deliberative Session

**2012 EPPING SCHOOL DISTRICT WARRANT
STATE OF NEW HAMPSHIRE**

To the inhabitants of the School District in the Town of Epping, New Hampshire, qualified to vote in district affairs:

FIRST SESSION OF ANNUAL MEETING (DELIBERATIVE)

You are hereby notified that the first session of the annual meeting of the Epping School District, for the transaction of all business other than voting by official ballot, shall be held Thursday, February 9, 2012, at 7:00 p.m. in the Epping Middle School Gymnasium. The first session shall consist of explanation, discussion, and debate of warrant articles 1-3. Warrant articles may be amended, subject to the following limitations:

- a) Warrant articles whose wording is prescribed by law shall not be amended.
- b) Warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

SECOND SESSION OF ANNUAL MEETING (VOTING)

You are hereby notified that the second session of the annual meeting of the Epping School District shall be held at the Epping Middle School Gymnasium in said District on the thirteenth day of March, 2012, at eight o'clock in the morning for the choice of School District Officers elected by official ballot, to vote on questions required by law to be inserted on said official ballot, and to vote on all warrant articles from the first session on official ballot per RSA 40:13. The polls for the election of School District Officers and other action required to be inserted on said ballot will open on said date at 8:00 a.m. and will not close earlier than 7:00 p.m.

Article A. To elect by ballot the following School District Officers:

School Board Member	3-Year Term
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Article 1. To see if the Epping School District will vote to approve the cost item included in the collective bargaining agreement reached between the Epping School Board and the Epping Education Association which calls for the following changes in salaries and benefits at the current staffing levels:

Year	Estimated Increase/(Decrease)
2012-2013	(\$11,076)
2013-2014	\$175,096

and to further raise and appropriate no additional funds for the upcoming fiscal year, such sum representing the fact that there are no additional costs attributable to increases in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. The school board (5-0-0) and the budget committee (9-0-1) recommend this appropriation. (Majority vote required.)

Article 2. Shall the Epping School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$16,630,940? Should this article be defeated, the default budget shall be \$16,667,037, which is the same as last year with certain adjustments required by previous action of the Epping School District or by law or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. This operating budget warrant article does not include appropriations contained in any other warrant articles.
The school board (5-0-0) and the budget committee (10-0-1) recommend this appropriation. (Majority vote required.)

Article 3. Citizens' petition per T. Kucera, J. Comeau, T. Dwyer Jr., et al. To see if the school district will vote to keep in place the elementary School Library/Media Specialist position and to raise and appropriate the sum of \$79,523.00, which includes salary and benefits, for this position. This will ensure that the Elementary School Library continues to be managed and staffed by a full-time Librarian/Media Specialist. The school board (5-0-0) and the budget committee (5-2-2) do not recommend this appropriation. (Majority vote required.)

Article 4. To transact any other business which may legally come before this meeting.

Given under our hands at said Epping this _____ day of _____, 2012.

EPPING _____
SCHOOL BOARD _____

A true copy of warrant – attest:

EPPING _____
SCHOOL BOARD _____

2012-2013 Warrant Article Information

WARRANT ARTICLE 1 TEACHERS' AGREEMENT

This article has been recommended by the Epping School Board (5-0-0) and the Epping Budget Committee (9-0-1).

Health Insurance – The major focus of this year’s negotiations was health insurance. This proposal eliminates the most costly teacher health insurance plan and requires higher office visit and prescription drug co-payments for the two remaining teacher health insurance options. Altogether this change will save the District \$174,000 annually in teacher health insurance costs and help to reduce future health insurance premium increases.

Teachers’ Compensation - Teachers’ compensation is based on cost of living (raise) and experience (steps). This agreement includes a cost of living increase of 1.0% in year one and 1.5% in year two. Approximately 50% of teachers will receive an experience step.

Reduction in Force – If it becomes necessary to reduce the number of full time teachers due to reasons of economy, program elimination or consolidation and/or reduction in pupil enrollment, job performance in addition to certification and highly qualified status will be considered. This language eliminates reduction in force based solely on seniority in the District.

School Day – Elementary student day increases so that all Epping students have a 7 hour student day. This equates to four more instructional days for elementary students. Teacher planning time has also been standardized across the District. This will provide more flexibility in the elementary school schedule.

Cost – There is no cost and no tax impact for year one as no appropriation is required due to a small cost savings. The cost for year two is equivalent to the health insurance savings for year one. If this agreement is passed the health insurance savings will continue in future years.

<u>School Year</u>	<u>Cost</u>	<u>Estimated Tax Impact</u>
2012-2013	(\$11,076)	\$0.00
2013-2014	\$175,096	\$0.28

2012-2013 Warrant Article Information

WARRANT ARTICLE 2

BUDGET – TAX IMPACT SUMMARY

This article has been recommended by the Epping School Board (5-0-0) and the Epping Budget Committee (10-0-1).

Appropriation - Proposed Budget		
2012-2013 General Fund	\$15,798,465	
2012-2013 Food Service	\$360,827	
2012-2013 Grant Funds	<u>\$471,648</u>	
Total	\$16,630,940	
2012-2013 Proposed Budget		\$16,630,940
2011-2012 Approved Budget		<u>\$16,567,045</u>
Difference		\$63,895
Revenue - Proposed Budget		
2012-2013 General Fund	\$5,421,675	
2012-2013 Food Service	\$360,827	
2012-2013 Grant Funds	<u>\$471,648</u>	
Total	\$6,254,150	
2012-2013 Proposed Revenue		\$6,254,150
2011-2012 Approved Revenue		<u>\$6,462,927</u>
Difference		(\$208,777)
Tax Impact - Proposed Budget		
Appropriation Increase		\$63,895
Revenue Decrease		<u>(\$208,777)</u>
		\$272,672
Tax Impact - PROPOSED BUDGET		\$0.44

APPROPRIATION BY SCHOOL

	<u>% of Students</u>	<u>% of Funding</u>
Elementary	47.9%	45.2%
Middle	23.2%	22.2%
High	28.9%	32.6%

DEFAULT BUDGET

Appropriation - Default Budget		
2012-2013 Default Budget		\$16,667,037
2011-2012 Approved Budget		\$16,567,045
Difference		\$99,992
Revenue - Default Budget		
2012-2013 Default Revenue		\$6,254,150
2011-2012 Approved Revenue		\$6,462,927
Difference		(\$208,777)
Appropriation Increase		\$99,992
Revenue Decrease		<u>(\$208,777)</u>
		\$308,769
Tax Impact - DEFAULT BUDGET		\$0.50

*Net Assessed Valuation 618,417,200

2012-2013 Warrant Article Information

WARRANT ARTICLE 2 BUDGET - EXPENSE

Fund Account				
1100 Regular Education	\$ 5,418,132	\$ 5,657,977	\$ 5,720,444	\$62,467
1200 Special Education	\$2,589,439	\$2,779,676	\$2,781,513	\$1,837
1300 Vocational Education	\$110,684	\$115,420	\$103,650	(\$11,770)
1400 Other Programs	\$279,807	\$338,256	\$351,685	\$13,429
TOTAL INSTRUCTION	\$8,398,061	\$8,891,329	\$8,957,292	\$65,963
2110 Attendance	\$0	\$1	\$1	\$0
2120 Guidance	\$256,226	\$292,169	\$342,104	\$49,935
2130 Health	\$201,885	\$213,115	\$211,086	(\$2,029)
2140 Psychological	\$131,793	\$147,728	\$141,083	(\$6,645)
2150 Speech & Audiology	\$337,790	\$390,990	\$372,660	(\$18,330)
2160 Physical & Occupational	\$177,943	\$192,896	\$199,770	\$6,874
2210 Improvement of Instruction	\$221,977	\$237,038	\$253,872	\$16,834
2220 Educational Media	\$228,526	\$250,429	\$170,402	(\$80,027)
2225 Technology	\$449,287	\$424,923	\$408,350	(\$16,573)
2310 School Board	\$55,834	\$80,008	\$68,441	(\$11,567)
2320 Office of Superintendent	\$452,310	\$462,387	\$465,224	\$2,837
2330 Special Educ Administration	\$211,708	\$225,467	\$236,764	\$11,297
2400 School Administration	\$907,216	\$904,402	\$938,822	\$34,420
2600 Operation of Plant	\$1,317,849	\$1,390,970	\$1,484,199	\$93,229
2700 Student Transportation	\$492,685	\$521,519	\$534,547	\$13,028
2900 Support Benefits	\$143,926	\$110,645	\$102,635	(\$8,010)
TOTAL SUPPORT	\$5,586,955	\$5,844,686	\$5,929,960	\$85,273
4000 Facilities	\$135,834	\$1	\$1	\$0
5100 Debt Service	\$919,291	\$910,333	\$911,213	\$880
5200 Fund Transfers	\$1,542	\$0	\$0	\$0
GENERAL FUND	\$15,041,683	\$15,646,349	\$15,798,465	\$152,116
Food Service	\$351,294	\$391,126	\$360,827	(\$30,299)
FOOD SERVICE FUND	\$351,294	\$391,126	\$360,827	(\$30,299)
FEDERAL/GRANT/DONATION FUNDS	\$564,907	\$529,570	\$471,648	(\$57,922)
BUDGET FOR ALL FUNDS	\$15,957,884	\$16,567,045	\$16,630,940	\$63,895

2012-2013 Warrant Article Information

WARRANT ARTICLE 2 BUDGET – REVENUE

	ACTUAL 2010-2011	MS 24 2011-2012	PROPOSED 2012-2013	NET INC/(DEC)
General Fund Balance	\$432,401	\$494,371	\$200,000	(\$294,371)
1 State Education Grant	\$3,028,946	\$3,138,805	\$3,138,805	\$0
1 State Education Tax	\$1,430,311	\$1,436,032	\$1,483,023	\$46,991
State School Building Aid	\$192,256	\$201,875	\$206,533	\$4,658
2 State Vocational Transportation Aid	\$8,982	\$3,920	\$6,336	\$2,416
3 State Driver Education	\$5,850	\$0	\$0	\$0
4 State Catastrophic Aid	\$66,340	\$31,228	\$31,228	\$0
Federal Medicaid	\$166,268	\$0	\$160,000	\$160,000
Federal EdJobs Fund	\$109,859	\$0	\$0	\$0
Local High School Tuition	\$34,482	\$0	\$0	\$0
Local Summer School Tuition	\$1,400	\$2,000	\$1,750	(\$250)
Local Preschool Tuition	\$17,150	\$18,000	\$18,000	\$0
5 Local Kindergarten Tuition	\$69,625	\$72,000	\$72,000	\$0
Local Driver Education Tuition	\$23,089	\$0	\$0	\$0
6 Local Earnings on Investment	\$2,178	\$2,500	\$2,500	\$0
7 Local Rent	\$8,400	\$8,000	\$8,000	\$0
8 Other Local Sources	\$104,272	\$133,500	\$93,500	(\$40,000)
Transfer from Federal Funds (IDC)	\$14,064	\$0	\$0	\$0
General Fund	\$5,715,873	\$5,542,231	\$5,421,675	(\$120,556)
9 Local School Lunch	\$206,777	\$226,926	\$206,827	(\$20,099)
9 State Child Nutrition	\$3,640	\$4,200	\$4,000	(\$200)
9 Federal Child Nutrition	\$149,083	\$160,000	\$150,000	(\$10,000)
Food Service	\$359,499	\$391,126	\$360,827	(\$30,299)
9 Title I	\$165,687	\$143,714	\$142,489	(\$1,225)
9 Title IIA	\$62,227	\$62,226	\$55,288	(\$6,938)
9 Title IID	\$0	\$0	\$0	\$0
9 Title IV	\$0	\$0	\$0	\$0
9 Preschool	\$7,868	\$7,868	\$7,887	\$19
9 IDEA	\$205,961	\$216,306	\$229,233	\$12,927
9 FEMA	\$0	\$0	\$0	\$0
9 ARRA Food Service	\$0	\$0	\$0	\$0
9 ARRA Title I	\$23,080	\$0	\$0	\$0
9 ARRA IDEA	\$89,763	\$0	\$0	\$0
9 Title I SINI	\$14,580	\$0	\$0	\$0
9 Education Grant 2010-2012	\$0	\$99,456	\$0	(\$99,456)
9 Other non-federal funds	\$0	\$0	\$36,751	\$36,751
Federal & Other Grant Funds	\$569,166	\$529,570	\$471,648	(\$57,922)

2012-2013 Warrant Article Information

WARRANT ARTICLE 2 BUDGET – REVENUE (CONT)

1. Per State.
2. Based on estimate, not prorated.
3. Drivers' Ed public school program discontinued by State.
4. Not yet known; same as last year.
5. Three full-day kindergartens.
6. Interest rates remain low.
7. Headstart rent.
8. One-time \$40,000 impact fee transfer for tech in 2011-2012.
9. Federal reimbursement offset by corresponding expense; net zero impact.

WARRANT ARTICLE 2 BUDGET – DEFAULT COMPARED TO PROPOSED

	Amount	Tax Impact
Proposed Budget	\$16,630,940	\$0.44
Default Budget	<u>-\$16,667,037</u>	<u>-\$0.50</u>
Difference	-\$36,096	-\$0.06

The default budget is \$36,096 higher than the proposed budget.
Voting for default increases the tax impact by 6 cents.

The default budget **includes**:

1. Current year staffing, equipment and supplies \$135,946

The default budget **does not include**:

1. Non-contractual raises (\$53,800)
The default budget does not include raises for administrators, secretarial staff, technology personnel, the speech assistant, School Board, or custodians since they are not part of a bargaining agreement. The proposed budget includes raises for these personnel.
2. Technology equipment one-time additional allowance (\$40,000)
3. Other non-recurring requests (\$6,050)

2012-2013 Warrant Article Information

WARRANT ARTICLE 3 CITIZENS' PETITION

To see if the school district will vote to keep in place the Elementary School Library/Media Specialist position ...

COST: \$79,523

TAX IMPACT: \$0.13

Not recommended by School Board (5-0-0).

Not recommended by Budget Committee (5-2-2).