

EPPING SCHOOL DISTRICT  
JOB DESCRIPTION

TITLE: JUNIOR VARSITY COACH OR ASSISTANT COACH

GENERAL DESCRIPTION: The Epping School District may offer co-curricular activities as an extension of the regular school day curriculum. The overall goal of this position is to instruct athletes in the fundamental skills, strategies, and physical training necessary for athletes to realize a degree of individual and team success. Coaches are responsible for athletic activities requiring fifty (50) or more hours, student supervision, and resource management. This position is in addition to the teachers' regularly assigned duties, if employed in the district, and may require before school, after school, and/or non-school time. Candidates will be interviewed by the school administration. The Coach will be appointed for a one-year term and assessed by the school administration during this term. Position is open to qualified individuals inside and outside the district.

QUALIFICATIONS:

1. Previous coaching experience in assigned sport
2. Fundamental knowledge of the sport
3. Fundamental knowledge of NHIAA rules and regulations
4. Certifications as required by NHIAA
5. Strong organizational and communication skills
6. Ability to supervise student athletes
7. Ability to work cooperatively with students, parents, school staff, and administration

CLASSIFICATION: This position is designated as a teacher stipend position subject to the Teachers' Collective Bargaining Agreement and School Board Policy.

REPORTS TO: Varsity or Head Coach and/or Athletic Director, evaluation by Varsity or Head Coach in conjunction with Athletic Director

SUPERVISES: Assigned assistant or other coaches in conjunction with Athletic Director

PERFORMANCE RESPONSIBILITIES:

1. Know and uphold Epping School District Athletic Policy.
2. Assist with athletic activities within school, state, and league regulations.
3. Assist with student supervision at all times using appropriate school rules and safety protocols.
4. Strive to improve athletes' skills by encouraging attendance at athletic activities and using resources made available.
5. Follow district safety protocols.
6. Arrive early for practice, contests, and meetings to adequately prepare, communicate, and supervise athletes.
7. Assist the Varsity/Head Coach with scheduling.
8. Assist with the articulation of the athletic program purpose and rules and regulations to students and parents.

9. Assist in the preparation to hold scheduled athletic events or practices and adhere to scheduled facility and field times.
10. Account for all supplies and equipment to the Varsity/Head Coach and assist with the annual inventory.
11. Use the proper administrative chain of command and refer all requests or grievances through proper channels.
12. Model appropriate behavior by maintaining discipline, resolving conflicts, working toward increased morale and cooperation, and never criticizing, admonishing, or arguing with other coaches or staff members in front of athletes or parents.
13. Strive to improve skills attending professional training activities and using resources within the sport.
14. Perform other sport associated duties as assigned by the Varsity/Head Coach and/or Athletic Director.

COMPENSATION: Supplementary compensation in addition to teacher salary schedule per Teachers' Agreement. Coach will receive a written contract. Compensation is based on time, supervision of students, and resource management.