

PROFESSIONAL STAFF HANDBOOK CHANGES FOR 2011-2012

(Highlighted section titles and *italicized content* indicate a change.)

Page 10 – Superintendent’s message revised.

Page 11 – Epping School District Goals revised.

Page 14 – Equal opportunity employment policy updated to comply with the Genetic Information Nondiscrimination Act (GINA). This act prohibits the District from requesting or requiring genetic information of employees or their family members and from discriminating against employees based on genetic information.

Page 15 – District requests that employees do not provide any genetic information when responding to a request for medical information in order to comply with GINA.

Page 19 – Revised food service policy does not permit school staff to charge for food service purchases due to issues with collecting outstanding food service balances.

Page 32 – Employee contribution to the NH Retirement System has increased from 5% to 7% effective July 1, 2011. A summary of 2011 Legislative Changes will be distributed at the beginning of the school year.

Page 34 – Reference to policy on extended leave of absence has been added.

Page 35 – Family Medical Leave Act updated to comply with GINA.

Page 47 – Reference to policy requiring background investigation and criminal records check for student teachers and interns has been added.

Page 51 – District news will be distributed via email as received rather than monthly to increase the timeliness of the information.

Page 52 – School Board meeting schedule revised.

Page 53 – Policy regarding staff internet access and acceptable use procedures has been revised per the Epping Technology Plan.

Page 61 - PowerSchool® contact information changed.

Page 71 – Sex offender protocol changed to reflect changes in state law.

Page 72 – Pupil safety and violence prevention (bullying) revised to reflect approved School Board policy.

Page 80 – New policy has been developed to address school staff teaching their own children.

Page 83 – New policy addressing poor indoor air quality has been developed as required by the NH Public School Standards. Indoor air quality has been reported to be impacted by motorized vehicles, toxic chemicals, certain items brought from home, and animals in school. Please read as there are restrictions on what can be brought in from home and requirements for anti-idling motor vehicles.

Page 84 – New policy has been developed to address issues of air quality and communicate protocol for animals in school and on school grounds. Permission of the Principal is required for animals in school.