

EB – SAFETY PROGRAM

The practice of safety shall also be considered a facet of the instructional plan of the District schools by incorporating educational programs in traffic and pedestrian safety, driver education, fire prevention, emergency procedures, etc., appropriately geared to students at different grade levels.

Each Principal shall be responsible for the supervision, implementation, and communication of a safety program for his/her school. General areas of emphasis shall include, but not be limited to: in-service training; accident record keeping; plant inspection; driver and vehicle safety programs; fire prevention; catastrophe planning; and emergency procedures and traffic safety problems relevant to students, employees. The Principal shall be responsible for developing student safety procedures to be used on school buses, school grounds (including playgrounds), during authorized school activities (such as field trips), within school building(s) (including classrooms and laboratories), off school grounds during school sanctioned activities (including, but not limited to, work-based learning and internships), and in the use of on-line resources. The building's safety plan shall be on file in the SAU office.

The Superintendent or his/her designee shall be responsible for the supervision, implementation, and communication of the overall district safety program, and the support of the schools' safety program. The Superintendent will cause the formation of the Joint Loss Management Committee as required by RSA 281-A:60 and a Crisis Management Plan that conforms to the national Incident Command System. Health, wellness, and safety committees serve as a forum for the discussion of safety and risk control issues, the exchange of relevant information, and methods for control and communication. It is recommended that these committees meet at least four times per year, review data, identify training needs, and report findings to the school and district administration.

The Superintendent will also cause the coordination of all district committees addressing health, wellness, and safety issues. The Superintendent will also cause the design and implementation of an insurance risk program to protect the financial health of the district.

All staff, students, volunteers, and visitors will comply with the established rules and regulations for health, wellness, and safety. Every school community member also has the additional responsibility of reporting unsafe conditions promptly to the school administration, offering suggestions to improve health, wellness, and safety conditions, using safety equipment provided by the school, and reporting all accidents promptly to the school administration. Disregard for health, wellness, and safety shall be treated in the same manner as disregard for other school and district policy, rules, and regulations.

Statutory/Regulatory/Policy/Handbook Cross References

RSA 281-A:64, II, III (Worker's Compensation: Safety Provisions; Administrative Penalty)

RSA 200:40 (Emergency Care)

NH Code of Administrative Rules, Section Ed. 306.10 (a, 2) (d) (Policy Development, Safety) Handbook (Referenced in Personnel Handbooks)

APPROVED: June 14, 2007

PREVIOUS POLICY: September 25, 2000 “Health, Wellness, and Safety Program”, “District Compliance to Health, Wellness, and Safety”, “Health, Wellness, and Safety Communication”, “Health, Wellness, and Safety Program: Functions and Responsibilities”