

## **GCO - EVALUATION OF PROFESSIONAL STAFF**

The Superintendent will cause all professional staff to be evaluated as a basis for contract recommendations which will be made annually to the Board before April 15. In conjunction with professional staff evaluations, the Principal may implement an “improvement plan” if the Principal believes the professional staff member is not meeting district performance goals. Policy is subject to collective bargaining provisions.

### Statutory/Regulatory/Policy/Handbook Cross References

RSA 189:14-a (Failure to be Renominated or Re-elected)

NH Code of Administrative Rules ED 302.02(n) (Substantive Duties of Superintendents)

NH Code of Administrative Rules ED 304.01(b) (Substantive Duties of School Principals)

Handbook (Referenced in Personnel Handbooks)

APPROVED: July 20, 2006

PREVIOUS POLICY: November 10, 1983 “Evaluation of Professional Staff”