

## **HPA – EMPLOYEE JOB ACTIONS – UNAUTHORIZED EMPLOYEE ABSENCES**

Any strike, job action or withholding of services by a public employee is illegal.

Any employee of the Board who engages in a strike, job action, withholds services, absents himself/herself without leave or authorization, or declines to perform all of his/her duties and responsibilities will be acting contrary to the law of the State, to the Board policies, and to any applicable individual contract.

Any employee who so acts will:

1. Suffer a deduction in salary for every day he/she is absent from work.
2. Have an official reprimand placed in his/her permanent record.
3. Be subject to immediate discharge or other appropriate disciplining action.

### Statutory/Regulatory/Policy/Handbook Cross References

RSA Chapter 273-A:13 (Strikes Prohibited)

APPROVED: October 25, 2007