

CBI - EVALUATION OF THE SUPERINTENDENT

The Board shall annually evaluate the Superintendent based on written criteria as established by the Board. Through evaluation of the Superintendent, the Board will strive to:

1. Clarify for the Superintendent his/her role in the School System as seen by the Board.
2. Clarify for all Board members the role of the Superintendent in the light of his/her job description and the immediate priorities among his/her responsibilities as agreed upon by the Board and the Superintendent.
3. Assess the Superintendent's performance as it relates to the Superintendent's:
 - a. Overall administration of schools;
 - b. Delivery of district instructional goals; and
 - c. Relationship with the Board, staff, and community.
4. Strive to develop harmonious working relationships between the Board and Superintendent.

The Board will provide the Superintendent with periodic opportunities to discuss Superintendent-Board relationships, and provide written comments for evaluation of the performance of the Superintendent.

Statutory/Regulatory/Policy/Handbook Cross References

NH Codes of Administrative Rules, Section Ed 303.01(k), Substantive Duties of School Boards, Superintendent Evaluation

APPROVED: October 25, 2007