

CFB - SCHOOL PRINCIPAL(S) EVALUATION

The Superintendent shall conduct an ongoing process of evaluating the Principal(s) on his/her skills, abilities, and competence. Annually, the Superintendent or his/her designee will formally evaluate the Principal(s).

The goal of the formal evaluation process is to ensure the education program for the students and to focus the immediate priorities of the Principal(s) on meeting School District goals. The evaluation process also serves to clarify the Principal's role and to promote growth in effective administrative leadership for the school district.

The formal evaluation shall include written criteria related to the job duties. The Principal may make written comments responding to the formal evaluation.

The formal evaluation shall also include an opportunity for the Principal and the Superintendent to discuss the written criteria, the past year's performance and the future areas of growth. The evaluation shall be completed by the Superintendent, signed by the Building Principal and filed in the Principal's personnel file.

This policy supports and does not preclude the ongoing informal evaluation of the Principal's skills, abilities and competence.

The evaluation process shall support the district staff development plan for recertification of the Principal, annual district goals, and the needs of the new and veteran Principal.

Statutory/Regulatory/Policy/Handbook Cross References

NH Code of Administrative Rules Section 302, Duties of Superintendents

NH Code of Administrative Rules Section 304, Duties of School Principals

APPROVED: October 25, 2007