

## **EBB – SAFETY PROCEDURES/SAFE SCHOOLS COMMITTEE**

The Board charges the Superintendent to develop rules and procedures that promote the safety of both students and staff. The Superintendent will establish procedures that provide for reasonable protection for the safety of students, employees, visitors, and others present on school property or at school-sponsored events.

The safety program will include but not be limited to:

1. Appointment of a safe school committee for the district and each school
2. Emergency preparedness plans developed for each school facility
3. An annual evacuation of emergency preparedness procedures
4. Training for staff and students
5. A general workplace safety program for employees
6. Establishment of a district-level annual review committee for emergency preparedness related safety concerns and,
7. A workplace/employee committee for general safety concerns.

The School Principal will establish a Safe School Committee each school year. The committee will be composed of teachers, parents, support staff, and students if possible. Each Safe School Committee shall study and make recommendations, in writing, to the School Principal regarding: unsafe conditions, possible strategies for students to avoid harm at school, student victimization, crime prevention, school violence, student harassment, intimidation, and bullying. The recommendations related to harassment, intimidation, and bullying should focus on professional development needs of faculty and staff for the purpose of implementing methods to decrease the number of incidents and methods to encourage the development of individual relationships between students and staff and use of problem-solving teams that include counselors and/or school psychologists, and any other issues which prohibit the maintenance of a safe school.

The School Principal shall transmit a final copy of the report to the Superintendent. The Superintendent, or his/her designee, shall maintain the reports in the records of the District. Each Principal with the assistance of the Safe School Committee will develop a plan of improvement based on standards adopted by the Board.

Specialty training shall be provided to students, employees, volunteers, and visitors as required. Particular attention shall be provided to:

1. Hazard management
2. Equipment procedure and maintenance
3. Personal protection
4. Bodily fluids
5. First aid.

### Statutory/Regulatory/Policy/Handbook Cross References

Handbook (Referenced in Personnel Handbooks)

APPROVED: June 14, 2007

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PREVIOUS POLICY: September 25, 2000 “Health, Wellness, and Safety Goals” “District Commitment to Health, Wellness, and Safety” “Student, Employee, Volunteer, and Student Orientation & Training for Health, Wellness, and Safety”