

EEAA – VIDEO SURVEILLANCE ON SCHOOL PROPERTY

The Board authorizes the use of video surveillance devices on District property to ensure the health, welfare, and safety of all staff, students, and visitors to District property and to safeguard District buildings, grounds, and equipment. The Superintendent will approve appropriate locations for surveillance devices. Placement of video cameras will be based on the presumption and belief that students, staff and visitors have no reasonable expectation of privacy in areas or at events that occur in plain view. Tapes will be installed and removed on a rotating basis by District personnel appointed by the Superintendent. The tapes may be reviewed by District personnel for discipline and evaluation purposes. If disciplinary action is taken as a result of a video tape, the parent/guardian may request, in writing within 5 days, to review the tape with the appropriate school personnel.

The District will retain copies of video recordings until they are erased, which may be accomplished by either deletion or copying over with a new recording. In the event a tape from a video surveillance device contains evidence of wrongdoing, be it a crime or violation of school conduct policies that could result in discipline, the actual, original tape will be pulled from service and not re-used or taped over for a period of not less than 3 years following the incident in question. Should the tape be confiscated by prosecutorial authorities as evidence in a crime, the District will take all steps possible to arrange for a certified copy to be retained by the District.

The Superintendent will notify staff, students, and parents through handbooks or by other means that video surveillance may occur on District property. A notice will also be posted at the main entrance of all school district buildings and on all buses indicating the use of video (and audio in the case of school buses) surveillance.

The District may choose to make surveillance recordings part of a student's educational record or a staff member's personnel record. The District will comply with all applicable state and federal laws related to record maintenance and retention.

Statutory/Regulatory/Policy/Handbook Cross References

Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99)
RSA 189:6 (Transportation of Pupils)
RSA 189:8 (Limitations and Additions)
RSA 189:9 (Pupils in Private Schools)
RSA 189:9-a (Pupils Prohibited for Disciplinary Reasons)
RSA 200:40 (Emergency Care)
Handbook (Referenced in Student and Personnel Handbook)

APPROVED/REVISED: June 14, 2007, August 20, 2009

PREVIOUS POLICY: None.