

2023 EPPING SCHOOL DISTRICT WARRANT

STATE OF NEW HAMPSHIRE

FIRST SESSION OF ANNUAL MEETING (DELIBERATIVE)

You are hereby notified that the first session of the annual meeting of the Epping School District, for the transaction of all business other than voting by official ballot, shall be held Thursday, February 9, 2023, at 7:00 p.m. in the Epping Middle School Gymnasium. The first session shall consist of explanation, discussion, and debate of warrant articles 1-8. Warrant articles may be amended, subject to the following limitations:

- a) Warrant articles whose wording is prescribed by law shall not be amended.
- b) Warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.
- c) No warrant article shall be amended to eliminate the subject matter of the article, but an amendment to change the dollar amount of an appropriation is permitted.

SECOND SESSION OF ANNUAL MEETING (VOTING)

You are hereby notified that the second session of the annual meeting of the Epping School District shall be held at the Epping Middle School Gymnasium in said District on the 14th day of March, 2023, at seven o'clock in the morning for the choice of School District Officers elected by official ballot, to vote on questions required by law to be inserted on said official ballot, and to vote on all warrant articles from the first session on official ballot per RSA 40:13. The polls for the election of School District Officers and other action required to be inserted on said ballot will open on said date at 7:00 AM and will not close earlier than 7:00 PM.

Article A: To choose the following School District officers:

Two School Board Members 3-Year Term

Article 01: Teachers Association Collective Bargaining

Shall the school district will vote to approve the cost items included in the collective bargaining agreement reached between the Epping School Board and the Epping Teachers Association which calls for the following increases in salaries and benefits at the current staffing level over those paid in the prior fiscal year:

Fiscal Year	Estimated Increase
2023-2024	\$376,157.00
2024-2025	\$377,474.00

and further to raise and appropriate \$376,157.00 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

(Majority vote required) Board 5-0-0 Budget Committee 9-1-0 recommended this appropriation

Article 02: Special Meeting for Defeated/Amended Collective Bargaining Agreements

Shall the town, if {WARRANT ARTICLE #01} is defeated, authorize the governing body to call one special meeting, at its option, to address {WARRANT ARTICLE #01} cost items only? (Majority vote required)

Board 5-0-0 recommended this article

Article 03: Operating Budget

Shall the Epping School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$22,596,832.00? Should this article be defeated, the default budget shall be \$22,477,386.00, which is the same as last year, with certain adjustments required by previous action of the Epping School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required)

Board 5-0-0 Budget Committee 8-2-0 recommended this appropriation

Article 04: Add to Buildings and Grounds Capital Reserve

Shall the Epping School District vote to raise and appropriate up to the sum of \$300,000 to be added to the Buildings and Grounds Capital Reserve Fund previously established in 2013? This sum to come from June 30 fund balance available for transfer on July 1. (No amount to be raised from additional taxation.) (Majority vote required)

Board 5-0-0 Budget Committee 10-0-0 recommended this appropriation

Article 05: Add to Special Education Capital Reserve Fund

Shall the Epping School District vote to raise and appropriate up to the sum of \$100,000 to be added to the Special Education Capital Reserve Fund previously established in 2017? This sum to come from June 30 fund balance available for transfer on July 1. (No amount to be raised from additional taxation.) (Majority vote required)

Board 5-0-0 Budget Committee 10-0-0 recommended this appropriation

Article 06: By Petition: Town Zoning Ordinances

Shall the Epping School District be required to follow the Town Zoning Ordinance regarding signs?

(Majority Vote Required)

Board 5-0-0 recommended this article

Article 07: By Petition: Consistent Grading Systems

Shall the Epping School District return to the long practiced, traditional, grading system for the Epping Middle/High School student body. The purpose of this article is to provide a universal understood Grading system; namely: A, B, C, D, F.

(Majority Vote Required)

Board 0-1-4 recommended this

article

Article 08: By Petition: Percent of Grade for Homework

Shall the Epping School District vote to eliminate the policy of homework being worth only 10% of a student's grade for every subject offered. For Example: Shouldn't Algebra homework assignments, over the course of a semester, count for more than 10% of a student's grade if they are expected to do it almost every day, which is different than some other subjects?

(Majority Vote Required)

Board 0-1-4 recommended this

article

To transact any other business which may legally become before this meeting.
Given under our hands at said Epping this 19th day of January 2023.

EPPING SCHOOL BOARD

Patrick B. Clark

Benjamin A. Leavitt

Jennifer Jacobus

Julie Hart

Rosanne A. O'Leary

A true copy of warrant – attest:

EPPING SCHOOL BOARD

Walter B Clark

Benjamin A. Leavitt

Jennifer Jacobus

Julie Hart

Rosamund O'Hay