

## **2024 EPPING SCHOOL DISTRICT WARRANT**

### **STATE OF NEW HAMPSHIRE**

#### **FIRST SESSION OF ANNUAL MEETING (DELIBERATIVE)**

You are hereby notified that the first session of the annual meeting of the Epping School District, for the transaction of all business other than voting by official ballot, shall be held Thursday, February 8, 2024, at 7:00 p.m. in the Epping Middle School Gymnasium. The first session shall consist of explanation, discussion, and debate of warrant articles 1-5. Warrant articles may be amended, subject to the following limitations:

- a) Warrant articles whose wording is prescribed by law shall not be amended.
- b) Warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.
- c) No warrant article shall be amended to eliminate the subject matter of the article, but an amendment to change the dollar amount of an appropriation is permitted.

#### **SECOND SESSION OF ANNUAL MEETING (VOTING)**

You are hereby notified that the second session of the annual meeting of the Epping School District shall be held at the Epping Middle School Gymnasium in said District on the 12th day of March, 2024, at seven o'clock in the morning for the choice of School District Officers elected by official ballot, to vote on questions required by law to be inserted on said official ballot, and to vote on all warrant articles from the first session on official ballot per RSA 40:13. The polls for the election of School District Officers and other action required to be inserted on said ballot will open on said date at 7:00 AM and will not close earlier than 7:00 PM.

#### **Article A: To choose the following School District officers:**

One School Board Member	3-Year Term
One School Board Clerk	3- Year Term
One School District Treasurer	3- Year Term

#### **Article 01: Paraprofessional Collective Bargaining**

To see if the town will vote to approve the cost items included in the collective bargaining agreement reached between the Epping School Board and the Epping Paraprofessional Association which calls for the following increases in salaries and benefits at the current staffing level over those paid in the prior fiscal year:

Fiscal Year	Estimated Increase
2024-2025	\$145,293.00
2025-2026	\$132,605.00
2026-2027	\$140,464.00

and further to raise and appropriate \$145,293.00 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels.

(Majority vote required) Board 5-0 Budget Committee 9-0-0 recommended this appropriation

## **Article 02: Special Meeting for Defeated/Amended Collective Bargaining Agreements**

Shall the town, if warrant article #01 is defeated, authorize the governing body to call one special meeting, at its option, to address warrant article cost items only? (Majority vote required)  
Board 5-0 recommended this article.

## **Article 03: Operating Budget**

Shall the Epping School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$24,644,683.00? Should this article be defeated, the default budget shall be \$24,145,921.00, which is the same as last year, with certain adjustments required by previous action of the Epping School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required)  
Board 5-0 Budget Committee 8-0-1 recommended this appropriation.

## **Article 04: Add to Buildings and Grounds Capital Reserve**

Shall the Epping School District vote to raise and appropriate up to the sum of \$300,000 to be added to the Buildings and Grounds Capital Reserve Fund previously established in 2013, this sum to come from June 30 fund balance available for transfer on July 1? (No amount to be raised from additional taxation.) (Majority vote required)  
Board 5-0 Budget Committee 7-1-1 recommended this appropriation.

## **Article 05: Add to Special Education Capital Reserve Fund**

Shall the Epping School District vote to raise and appropriate up to the sum of \$50,000 to be added to the Special Education Capital Reserve Fund previously established in 2017, this sum to come from June 30 fund balance available for transfer on July 1? (No amount to be raised from additional taxation.) (Majority vote required)  
Board 5-0 Budget Committee 8-1-0 recommended this appropriation.

## **Article 06: Petitioned Warrant**

To see if Epping voters shall require that before January 1 of each year the Epping School Board shall adopt a budget required for the expenses of the school administrative unit for the next fiscal year, which budget may include the salary and expenses of supervisors of health, physical education, music, art, and guidance, and any other employees, and shall include the expenses necessary for the operation of the school administrative unit. All staff specified on the Department of Education Form A12D, including superintendents, assistant superintendents, finance professionals, business administrators, instructional support professionals, other (non-instructional) professionals, teacher consultants, and the regularly employed office personnel

of the school administrative unit office shall be deemed employees of the school administrative unit for the purposes of payment of salaries and contributions to the employee's retirement system of the state of New Hampshire and workers' compensation. This school administrative unit budget shall appear as a separate article on the School District warrant and shall require a majority vote for passage.

To transact any other business which may legally become before this meeting.  
Given under our hands at said Epping this 18<sup>th</sup> day of January 2024.

EPPING SCHOOL BOARD

Deather B Clark  
Janif Jacoby  
Julie Gut  
Benjamin A. Leavitt  
Rosen A. O'Day

A true copy of warrant – attest:

EPPING SCHOOL BOARD

Deather B Clark  
Janif Jacoby  
Julie Gut  
Benjamin A. Leavitt  
Rosen A. O'Day