

**APPROVED MEETING MINUTES**  
**Thursday, November 17, 2022, 7:00 PM**  
**EPHING SCHOOL BOARD**  
**Epping Town Hall/ Epping TV Channel 22/Zoom**

**CALL TO ORDER**

Chair Heather Clark called the meeting to order at 7:00 pm with the pledge of allegiance.

In attendance: Chair Heather Clark, Vice Chair Ben Leavitt, Member Robin O'Day, Member Julie Knight, Member Jen Jacoby, Superintendent Furbush, Business Administrator Christine Vayda, and Student Carly Sanborn.

Student Jacob Twombly was absent.

**SCHEDULED TOPICS**

a. District Achievement Reporting - Krista Stalzer, District Curriculum Coordinator

Krista spoke about the iReport and iExplore categories within the Department of Education's iPlatform tool. The iReport page will give users a dashboard showing information for the individual school or district of their choosing. The information includes demographic data, student enrollment numbers, student achievement levels, etc. There are also tools to show how the District compares to the rest of New Hampshire and to see how New Hampshire compares to the rest of the country. The dashboard also has many tabs and includes data on college and career readiness, staff experience, and financial information.

There was some discussion about changing the expectations and what next steps can be taken to get closer to the target proficiency levels in lacking subject areas. Krista explained that she is working with grade-level teams to make changes to the curriculum and/or instructional practices in those areas of need. At the Elementary School level, they have been utilizing small-group instruction to address the needs of students. At the High School level, they have implemented an English Lab for Freshmen to give extra support to students and review skills that may be lacking due to things such as the pandemic. This lab is held on the days the students don't have their standard English class but is with the same teacher. Other grade levels at the High School have the ability to get extra support during their flex blocks and via after school tutoring.

Krista also demonstrated how to use the iExplore page to compare data points between districts.

b. 2023-2024 School Calendar Discussion

Superintendent Furbush reiterated that there is a new law requiring alignment between SST and all of the sending schools. He spoke with the staff leadership team in each building to get their feedback. The general consensus was that the staff would like to keep the in-service

days, so they can work on the curriculum, professional development, and in order to have time to work on the initiatives such as UDL and small-group instruction.

There was general discussion about how this process will be handled in future years and if this process will require as much collaboration in the future or just require minor tweaks. There was also discussion about why the start date is now proposed to be a Tuesday rather than Monday and the timing of the PD days.

### **POLICY**

#### **a. JJJ - Access to Public School Programs by Non-Public, Charter School and Home Educated Pupils - 1st Read**

Superintendent Furbush spoke about the changes to the law and how all non-enrolled District students are eligible to access public school programs as long as they meet the same standards that enrolled students must meet.

There was discussion about whether the policies supplement each other or if there is a conflict between policies JJJ and JJA. This policy was moved to a 2nd/3rd read at the next meeting.

#### **b. JJA - Student Co-Curricular and Extra-Curricular Activities - 1st Read**

There was general discussion about the comments and questions brought up by the Board. This policy was moved to a 2nd/3rd read at the next meeting.

### **PERSONNEL**

#### **a. Resignation of EMHS Library Media Specialist Amy Newman**

**Member Jen Jacoby made a motion to accept the resignation of Amy Newman with extreme regret. Seconded by Vice Chair Ben Leavitt. VOTE: 5-0. Motion carries.**

#### **b. Resignation of EES Technology Teacher Jessica Sydow**

**Vice Chair Ben Leavitt made a motion to accept the resignation of Jessica Sydow effective immediately. Seconded by Member Jen Jacoby. VOTE: 5-0. Motion carries.**

### **REPORTS**

#### **a. Student Reports**

Carly spoke about the recent academic milestones and highlights taking place. She also spoke about the extra-curricular activities going on including sports and student government. There are various fundraisers currently ongoing. There was recently a meeting regarding graduation and gown colors will be blue or white with each student being able to choose their preferred color. There was a brief discussion about graduation logistics.

#### **b. Principal Reports**

None

c. Superintendent Reports

Superintendent Furbush discussed the Veteran's Day activities which he said were a big success. He said Student Conferences were very successful as well. He said the budget process is going well.

**FINANCIAL BUSINESS & DISTRICT SERVICES**

a. Financial Report

None

**APPROVAL OF MINUTES**

a. Public Minutes of November 3, 2022

**Member Julie Knight made a motion to approve the Public Minutes of the November 3, 2022 meeting as written. Seconded by Member Jen Jacoby. VOTE: 4-0-1. Motion carries. Chair Heather Clark abstained.**

**MANIFEST**

a. Payroll deposited on November 11, 2022

**Member Julie Knight made a motion to accept Payroll deposited on November 11, 2022 in the amount of \$387,387.27. Seconded by Member Robin O'Day. VOTE: 5-0. Motion carries.**

b. Payroll deposited on November 10, 2022

**Member Julie Knight made a motion to accept Payroll deposited on November 10, 2022 in the amount of \$315.94. Seconded by Member Robin O'Day. VOTE: 5-0. Motion carries.**

c. Accounts Payable deposited on November 11, 2022

**Member Julie Knight made a motion to accept Accounts Payable deposited on November 11, 2022 in the amount of \$9,900.60. Seconded by Member Robin O'Day. VOTE: 5-0. Motion carries.**

d. Accounts Payable deposited on November 7, 2022

**Member Julie Knight made a motion to accept Accounts Payable deposited on November 7, 2022 in the amount of \$23,878.25. Seconded by Vice Chair Ben Leavitt. VOTE: 5-0. Motion carries.**

**BOARD COMMENTS/OTHER**

Jen said that she is in favor of student travel, but she is concerned about the location that was chosen for the upcoming trip. Peru is currently listed as a Level 3 on a government website

which is ‘reconsider travel’. This will be discussed in more detail at the next meeting. Superintendent Furbush said that student travel needs Board approval, and they could add stipulations to their approval. Jen also asked about the water filtration system project at EES. Superintendent Furbush said that one will be added this year and additional ones will be added in the future at EES and EMHS.

Julie said that the Student Conferences went well. Julie brought up the ‘late start to school’ topic, and Superintendent Furbush said they haven’t forgotten about it. It will be on a future agenda.

Ben said the Raze Craze and Monster Mash went really well. He also reminded people about the Amazon Smile program as they’re doing their Black Friday shopping. He also mentioned the importance of timing related to the budget process.

Robin brought up the idea of class dues and suggested having it as an agenda topic in the future. She said the District has so many fundraisers, so she is hoping that class dues will help limit them.

Heather thanked the community for their support of the Tempo Pie Sale, and someone from the community generously matched their profits! Project Grad is selling Christmas trees on 12/3. She wished everyone a happy Thanksgiving!

#### **NEXT MEETING TO BE SCHEDULED**

a. December 1, 2022 regular meeting

**NONMEETING** is **scheduled** for November 17, 2022 following the public meeting.

#### **ADJOURNMENT**

**Vice Chair Ben Leavitt made a motion to adjourn the meeting at 9:28 pm. Seconded by Member Robin O’Day. VOTE: 5-0. Motion carries.**

Respectfully submitted,

Dagny Wilkins

School Board Secretary