

APPROVED MEETING MINUTES
Thursday, August 18, 2022, 7:00 PM
EPPING SCHOOL BOARD
Epping Town Hall/Epping TV Channel 22/Zoom

CALL TO ORDER

Chair Heather Clark called the meeting to order at 7:00 pm with the pledge of allegiance.

In attendance: Chair Heather Clark,, Member Robin O'Day, Member Julie Knight, Member Jen Jacoby, Superintendent Furbush, and Business Administrator Christine Vayda.

Heather introduced new School Board Member Jen Jacoby who will be taking over David's position until March 2023.

SCHEDULED TOPICS

a. Football Coach Joe Furey for dedication of Locker room and rededicating the football sign at the varsity field

Joe gave some background about himself and explained that he is an Epping Football alum. He mentioned that this is the 20th year that the football program has been around. They are retiring Josh Krantz number this year since he passed away. He said that the locker room updates look great. He said that they would like to dedicate the locker room to Rich McFadden who founded the program. Joe explained why Rich is worthy and explained Rich's history in the community. They would like to get a wooden plaque to hang in the locker room to commemorate it. Joe elaborated on the rededication of the football sign at the varsity field. This will be happening at the first football game on 9/10 around 1:30 pm.

Member Julie Knight made a motion to approve the dedication of the locker room to Rich McFadden. Seconded by Member Robin O'Day. VOTE: 4-0. Motion carries.

b. Discussion on later start time for EMHS

Superintendent Furbush said that the first step in this process is forming a Committee that will look into a later start time and the pros and cons of it. Robin and Heather are in support of forming a Committee and looking into this option. Julie is in support of looking into this as well and gathering more information. Jen also agrees and thinks some really interesting, creative ideas can come out of these future discussions. She mentioned a zero block period that could happen before the start of the official school day. They discussed who should make up this Committee. They discussed the estimated timeline for this project. They are thinking that it should take about a year to gather information.

c. LED Energy Audit Discussion, EMC Inc President Tom Seeknis to answer questions

Superintendent Furbush introduced this topic. Christine isn't sure when they'll find out if they were approved for the grant. Luckily, they had already started the audit process, so they were eligible to apply for the grant. The grant would be \$150,000. Julie expressed that she would be worried about the cost in the case that they don't get the grant. Christine explained that EMC went through every fixture in the buildings to see what the savings could be per fixture. Christine is thinking they will pay back this project in 11 years. Christine is worried about rising kilowatt costs. Eversource will vet EMC's proposal. Tom walked through the process and timeline. The savings from the first year can be used to make the first payment. This would happen during the school year during the second shift. Tom estimates about 2-3 months for a project timeline with a start date around January. The work will be completed outside of regular school hours, typically starting around 4 pm. All EMC Inc employees have been/will be background checked prior to working on this project. The District will start to have a harder time finding replacements for fluorescent lights due to the new legislature, and there will be less incentives to switch to LED lights. Tom also mentioned that the lights can be dimmed which will lead to greater savings. Christine noted that the project would start around April 2023. Tom discussed the savings breakdown. They are very conservative with these numbers. Christine also mentioned that districts who have had similar projects done have noticed a decrease in the amount of headaches reported. The payments would need to be a part of the budget. Public member, Robert Hodgkin, said that the electricity supply costs are doubling and delivery costs are staying the same. Epping isn't tied to one specific supply or delivery company. The Board wants to move forward with this LED project.

Member Julie Knight made a motion to accept the EMC Inc contract in the amount of \$592,967.00. Seconded by Member Robin O'Day. VOTE: 4-0. Motion carries.

POLICY

None

PERSONNEL

- a. Nomination of Lynn Dulac EES Grade 4 Teacher
- b. Nomination of Kate Yates Title I Coordinator

Member Robin O'Day made a motion to accept the nomination of Lynn Dulac as an EES Grade 4 Teacher and the nomination of Kate Yates as a Title I Coordinator. Seconded by Member Jen Jacoby. VOTE: 4-0. Motion carries.

- c. Request for LOA for Karen Malsbenden Grade 6 Social Studies Teacher

Member Robin O'Day made a motion to accept Karen Malsbenden's LOA request. Seconded by Member Jen Jacoby. VOTE: 4-0. Motion carries.

REPORTS

a. Student Reports

None

b. Principal Reports

None

c. Superintendent's Report

Superintendent Furbush discussed the Board Retreat and how it was a great opportunity to build relationships between the Administration and the Board members. The final draft of the goals set during the retreat will be discussed during the September meeting. He thanked the Board for their participation and hoped they found it beneficial. Superintendent Furbush invited the Board to the opening morning breakfast. School is set to start on August 29th, and everyone is excited to welcome the students back.

FINANCIAL BUSINESS & DISTRICT SERVICES

a. Financial Report

Christine answered the Board's question from the previous meeting about the number of preschool students currently enrolled; she said there are 50 students. There is a limit of 12 students per class, which highlights a need for the third classroom. Construction on the classroom is ongoing. Christine and Superintendent Furbush spoke about the changes to the rough draft of the Budget Timeline. Based on the draft, the Budget Committee meetings would take place earlier than they have in the past.

APPROVAL OF MINUTES

a. Public Minutes of August 4, 2022

Member Robin O'Day made a motion to approve the Public Minutes of the August 4, 2022 meeting as presented. Seconded by Member Julie Knight. VOTE: 3-0-1. Motion carries. Member Jen Jacoby abstained.

b. Epping School Board Meeting Minutes of August 9, 2022

Member Julie Knight made a motion to approve the Epping School Board Meeting Minutes from August 9, 2022 as written. Seconded by Member Robin O'Day . VOTE: 3-0-1. Motion carries. Member Jen Jacoby abstained.

c. Epping School Board Non-Public Session Meeting Minutes of August 9, 2022

Member Robin O'Day made a motion to approve the Epping School Board Non-Public Session Meeting Minutes from August 9, 2022 as written. Seconded by Member Julie Knight. VOTE: 3-0-1. Motion carries. Member Jen Jacoby abstained.

d. School Board Retreat Minutes August 10, 2022

Member Robin O'Day made a motion to approve the School Board Retreat Minutes from August 10, 2022 as written. Seconded by Member Julie Knight. VOTE: 3-0-1. Motion carries. Chair Heather Clark abstained.

MANIFEST

a. Payroll Manifest deposited on August 5, 2022

Member Julie Knight made a motion to approve Payroll Manifest deposited on August 5, 2022 in the amount of \$127,539.44. Seconded by Member Robin O'Day. VOTE: 4-0. Motion carries.

b. Accounts Payable deposited on August 5, 2022

Member Julie Knight made a motion to approve Accounts Payable deposited on August 5, 2022 in the amount of \$62,212.51. Seconded by Member Robin O'Day. VOTE: 4-0. Motion carries.

c. Payroll Manifest deposited on July 22, 2022

Member Robin O'Day made a motion to approve Payroll Manifest deposited on July 22, 2022 in the amount of \$110,996.24. Seconded by Member Julie Knight. VOTE: 4-0. Motion carries.

d. Accounts Payable deposited on July 29, 2022

Member Robin O'Day made a motion to approve Accounts Payable deposited on July 29, 2022 in the amount of \$374.50. Seconded by Member Julie Knight. VOTE: 4-0. Motion carries.

PUBLIC COMMENTS

John Cody, from the Board of Selectmen, spoke about initiating a meeting for the School Board to meet with the Board of Selectmen to discuss issues of common concern. He noted some specific topics of discussion would be the SRO and some security issues. Chair Heather Clark said she will reach out to get that meeting scheduled.

Christine Vayda proposed moving the School Board meetings to 6 pm instead of the current 7 pm time. The Board's concern with moving the meeting to an earlier start time is that it may be difficult for those working to make it on time. There was some discussion about ways to make meetings more efficient.

BOARD COMMENTS/OTHER

a. NHSBA annual delegate assembly

The Board agreed to read the resolutions put forth and provide feedback and discuss more at the next meeting.

Member Julie Knight asked what the current openings were. Superintendent Furbush listed the openings: long-term substitute for 6th grade Social Studies, another Middle School Social Studies position, Title I Teachers, and a Chemistry Teacher position at EMHS. It was also noted that there are openings in food service, custodian, and para positions.

Chair Heather Clark stated that schedules are available for high school students, and the new lunch and athletics programs are available online.

NEXT MEETING TO BE SCHEDULED

a. September 1, 2022 regular meeting

NONPUBLIC SESSION: RSA 91-A:3, II (a) Non-Meeting **is scheduled** for August 18, 2022 following the public meeting.

ADJOURNMENT

Member Robin O'Day made a motion to adjourn the meeting at 8:58 pm. Seconded by Member Julie Knight. VOTE: 4-0. Motion carries.

Respectfully submitted,

Dagny Wilkins

School Board Secretary