

NOTICE OF MEETINGS
EPPING SCHOOL BOARD
June 6, 2019 - Town Hall
School Board Meeting - 7:00 pm

CALL TO ORDER:

Chairperson Deborah Brooks called the meeting to order at 7:05 pm with the Pledge of Allegiance.

In attendance were: Chairperson Deborah Brooks, Vice Chair David Mylott, Member Heather Clark, Member Ben Leavitt, Member Nicole Carleton, Superintendent Valerie McKenney, Business Administrator Bonnie Sandstrom, Student Members Faith Williamson, and Rachel Martin.

Chairperson Brooks recognized Rachel Martin for her time and effort as a student representative on the Epping School Board. Rachel Martin was recognized with a certificate and flowers. Chairperson Brooks stated, "The School Board appreciates Rachel's hard work and efforts".

SCHEDULED GUESTS:

a. EMS/EHS Granite Youth Alliance

Epping Middle School Granite Youth Alliance members: Karys, Avi, and Sarah presented a short film representing the "start with hello" campaign. This campaign focuses on social isolation in the middle school. The students emphasized that the disconnection from peers can lead to depression, anxiety and suicide.

The School Board commended the student's job and effort. Questions arose on how the students got different members of the Middle School to participate, and if any changes were noticed since starting "start with hello" campaign. The students stated there was a bingo that helped initiate conversations and allow for peer connections to assist in participation. The students also stated they are not sure they are seeing the changes as a whole school, but perhaps with more expose next year they will. The School Board inquired if the students did their own filming. The students informed the Board they did indeed do their own filming, and Mr. D worked the camera.

Epping High School Granite Youth Alliance: Melorah Bisallion wanted the Board to know that the film being presented is 100% the students. The students did it all from creating, filming, and editing.

Students Haley and Trey stated using e cigarettes and vaping is a big issue in their school and environment, so they wanted to bring awareness on this issue. The Granite youth alliance also got the chance to meet with Senator Shaheen. Senator Shaheen wanted the student's opinions, and thoughts on e cigarettes in their school. Senator Shaheen also asked the students, what could be done to change that problem.

The video presented by the student's depicted different scenarios on the effects of e cigarettes by walking through "the door". The message from the video being: Why use

something when you don't know what the consequences are? Why take that risk with e cigarettes?

The Board presented several questions to the students including:

- Have you guys noticed an increase or decrease in the use of e cig and/or vaping? The students stated, "People have gotten to know what an epidemic it is, and the harmful effects." There has been a slight decrease in the usage of e cig in the bathrooms and buses. They believe the posters around the school are bringing awareness of the issue, and making students think about their actions.
- Is it possible both videos can be shown at different times so both schools can see both videos? Melorah stated, "It is an option".
- How easy was it, did you have a lot of things to decide or is e cig such a big issue it was an easy topic to choose? The students explained the topic of e cig was something everyone agreed was an issue.

b. EHS Update: Brian Ernest

Brian Ernest is presenting the end of the year wrap up on school goals, and the next steps for 2019-2020.

- 2018-2019 High school goals were discussed.
 - Goal 1- provides supports and leadership opportunities to improve the overall mental and physical well being of students and staff (evidence provided).
 - Goal 2- increase knowledge and skills in the area of curriculum, instruction and assessment (evidence provided).
 - Goal 3- to improve knowledge and skills in the areas of MTSS in order to provide more systematic, specific supports for students (evidence provided).
 - Goal 4- to increase knowledge and skills in the area of technology integration (evidence provided).

The next steps include:

- Implementation of new schedule for Epping High School.
- Implementations of SAT prep block and pilot program.
- Develop IWS protocols for grades 11 & 12.
- New staff training and support ELA physical education, computer science/business, special education, and Library Media.
- New Comprehensive guidance plan for staff and students.
- NEASC: 5-year update.
- Technology plan.

Brian Ernest also thanks those teachers who are retiring, and a special mention to Mr. Larry Averill.

The School Board inquires about IWS and asks:

- Is there an IWS day where students can work on their assignments and get caught up? The team will identify students who may be missing work, and teachers make

themselves available to those students to assist and support students. Staying during lunch or staying after school are logical consequences implemented. 80% of students are able to get it done without needing to have consequences. IWS is done in conjunction to support.

- For students who aren't getting IWS, are they cleaning things? Student Rachel comments on community day. Community day is for those students in good academic standing, with teacher signing off for those students. Those on IWS couldn't do community day. Community day was open to everyone and all voluntary. Community day had about 20-30 students participated. NHS students took the lead on community day and other students joined.
- Flex block, was that WIN? Are there curriculum plans for students who don't have WIN? Yes, there is a lot going on such as remediation. There is also freshman and sophomore seminar during this time. Students may be trading off from seminar and interventions.
- Is there any room to add curriculum for adult life skills? The team is going to include as much as they can during that block.

c. Final Athletic Report: Larry Averill

Larry Averill is unable to attend. Larry Averill is with the girl's softball team, as they play in the semi- final.

d. Blizzard Bag Presentation: Susan Gualtieri- Assistant Principal at middle school. The Board had previously inquired about blizzard bag, so Assistant Principal Susan Gualtieri is presenting on the topic. Presentation was presented in 2015 but has been updated since.

Susan Gualtieri presented the following:

- What is a blizzard bag? A collection of academic assignments put together for students to complete at home during snow and/or calamity days. There are 40 New Hampshire school districts and charter school that have requested and received approval from the State Department of Education for blizzard bags. Some school tried blizzard bags, and did not continue for various reasons.
- Logistics to blizzard bags? The work must align with school and state standards. Internet access may not be a requirement since paper copies could be distributed as well. The distribution can be done during parent teacher conference in the fall. Not every snow day needs to be blizzard bag day, which can be communicated through snow day phone calls.
- How will it work? This will work by forming blizzard bag committees in each school with teachers, students and parents. Pay stipend to teachers for 2 days of curriculum planning, a remote instruction school day plan crafted, and submit for approval.
- What do parents need to know? Information nights for parents could be done. There could be how to guides, paper copies and resources can be given during open houses. Student assignments must be completed and passed in within the given time frame.

- What do students need to know? Teachers will provide students with what blizzard bag is, direct instruction, and access to teachers to assist with Google classroom.
- What do teachers need to know? At start of blizzard bag day, they can send email-welcoming students and stay in contact through email. A decision would need to be made as to how many hours' teachers would need to be available and teachers would need to take blizzard bag attendance.

Pros and Cons:

- Pro- continuity to learning, taking advantage of technology, no make up days, more summer.
- Cons- differentiating of lessons for the varying levels of students (those who have needs, how do you provide those needs?), lacks direct instruction, 80% participation rate (what do we do if we do not reach this goal?) and parental involvement varies.

The Board inquired about the following:

- How would teachers know how to create plan? Teachers can make an assumption during December through February as to the type of work being done in those months (may not be specific).
- For those students identified in special education, they would need other assignments? The case managers would do their own caseload and assign blizzard bags.
- When doing research was there communication at any of the schools that use blizzard bags? No, but while at Derry Susan helped implement blizzard bags and the concerns were having the 80% and parent involvement. At Derry the bags have been accepted. Implementing and putting all the work together was a lot of work. Susan states, "It may be too much to add blizzard bag now when so much change needs to happen already."
- Have you or any administration had a conversation at staff meetings, and what was the consensus? This topic has not been discussed in building yet. Parent opinion varies. For those parents who both work outside of the school blizzard bags are difficult to commit to.

Susan worries about the workload it creates. Epping schools are in the process of trying to make what they are doing better, so adding blizzard bags may not be beneficial.

Member Heather Clark made a motion to not consider blizzard bags in the near future. No seconded.

The Board agreed to take Susan's opinion into consideration and revisit when things "settle down".

- e. ELO Approval of Funds for PERPARD - Melorah Bisallion/Tyler Nekton

A few months ago the presenters shared the proposal of a pilot program for learning opportunities. This presentation is not to ask for funds, but presenting for approval from the Board to move forward with the project.

Chairperson Brooks states she has not had time to over look pilot program proposal, and requests that an overview presentation is done.

Tyler explains the pilot project proposal has been prepared by PREPARD. PREPARD would like to provide the best avenues for students, and give them a range outside of the classroom, in the community using technology. The investors are willing to fund one full time person to work at Epping School for 2 years. Currently they conduct career interest surveys using a wide variety of different tools, and there is no consistent clear plan. The presented platform could assist with career interest surveys. The program can help students identify their interests, and make connections in the real world with people. Assessment can be done in 8th grade. Conversations have been happening with teachers, parents, and students. This project is fully funded and grant funded outside of regular budget. In 9th grade students can choose to take assessment as well. The investors are looking for Epping to provide them with knowledge to try this. The goal is to work over the summer and have the first version ready in September.

The Board inquired the following:

- What if a career is chosen that a student cannot shadow? Melorah will still be doing her role to assist students in this area.
- Is there a fee after two years? There is no fee, and after two years there is no commitment. At that point the school will have a database built so the amount of work will be less, and Melorah can now make the connections instead of having the full time person from the investors.
- How many students do you have on ELO? There are 30 students. Not every student is aware of ELO and the goal with and without the pilot program is to increase the number of ELO, and those who are out in the community. Students who need credit can be done through ELO or those who want to go above and beyond.
- How would the presenters have the time to conduct this, while full filling their full time roles? The majority will be done in summer so it won't interfere with the school year.

Principal Brian Ernest stated, "Having hundreds of connections will be a great thing. It's a great opportunity for our kids"

Student Faith Williamson agreed that this program would be a cool idea. All students were interested in moving forward with it.

Vice Chair Mylott made a motion to approve moving forward with ELO plan, with contingency of letter of commitment as described with direct language that there is no financial obligation from Epping school district. Seconded by Member Nicole Carelton. Member Heather Clark stated she has a lot of questions and would like

questions answered prior to making decisions. Member Ben Leavitt agrees that he has questions as well. Vote 3-2. Does not pass.

The Board requested the new version of information be distributed to them. It was suggested that questions be emailed to Melaroh and Tyler Monday evening. Melaroh and Tyler can then create a Googles doc with question and answers, so that by next Friday all questions and answers can be looked over.

PUBLIC COMMENTS:

None

POLICY:

a. EHAB - Data and Governance Security / First Read
Board will read first read, and approve third read on June 20th.

b. GBEBD - Employee Use of Social Networking Websites / First Read
The School Board suggested adding snap chat.

c. KDB - School District Use of Social Media Websites / First Read
Board will read first read, and approve third read on June 20th.

PERSONNEL

Nominations:

Superintendent McKenney read a letter she wrote giving her resignation in 13 months. Chairperson Brooks comments that the Superintendents notice is more than fair, and allows them plenty of time to find a replacement. Giving such a notice shows she cares about Epping school district.

Member Nicole Carelton made a motion to accept Superintendent McKenney resignation plans for retirement with regret. Seconded by Member Ben Leavitt. Vote 5-0. Motion carries.

There will be a new student school board representative Taya Morgado.

Jennifer Berry is being nominated for EES course teacher for 1 year (maternity leave). Jennifer Berry went to UNH and has Bachelor in Music Education, and did her student teaching in Exeter and Lincoln.

Member Heather Clark made a motion to accept the nomination of Jennifer Berry for the EES course teacher, for 1 year. Seconded by Vice Chair David Mylott. VOTE 5-0. Motion carries.

Nick Derocha is being nominated for PE teacher at the high school. He is certified in PE and health.

Member Ben Leavitt made a motion to accept the nomination of Nick Derocha for PE teacher at the high school. Seconded by Member Heather Clark. VOTE 5-0. Motion carries.

SCHOOL ADMINISTRATOR REPORTS:

a. Student Reports

Rachel Martin-

- Senior chrome books and obligations are due tomorrow.
- Senior trip is very soon, Sunday- Tuesday.
- Graduation is at six pm June 14th, 2019.
- Senior dinner is Wednesday at five pm with scholarships at six pm.
- Community day went great and was so fun. Rachel made bulletin boards for community day.
- Thanks the Board for everything

Faith Williamson:

- Prom was a huge success and everything went well.
- At the visit with Senator Shaheen, she informed the students she is looking at make legislation for fees to be paid for the purchase of e cig.
- The students did climate and culture survey at 8:30am, and students seemed to take it seriously.

b. Superintendent's Reports

Superintendent Mckenney informed the Board that:

- The parents survey for climate culture was distributed Monday, and will be sent out again today. For those who did not receive survey please call school since the schools may not have correct email. If parents haven't done the survey hopefully they can as it closes Monday at 3pm.
- Technology update is next meeting with a lot of information.
- Reallocation grant has two different grants. One grant is so the Competency implementation team can go to work shops.
- Annual cook out Friday June 21, 10:15 to cook.
- A lot of field trips going on, so a reminder to parents to send kids with cool clothing and water.
- No meeting in July until second meeting of the middle of the month.

FINANCIAL BUSINESS & DISTRICT SERVICES:

a. CIP Approval

Business Administrator Bonnie Sandstrom referenced the plan last October that the School Board previously reviewed. The changes made for CIP include the SES students total was fixed, the last page-spread sheet showing the elementary final date, and funding sources with bonds.

The Board requests that when Bonnie receives recommendations from the field committees, that will she makes adjustments and send again, to which Bonnie agreed to

do. The Board inquired about the SAU roof, which Bonnie notified them that it is encumbered money and they are looking for two more quotes.

The Fields committee met, and Nicole will meet with Bonnie. There are two plans they are looking at, and had questions mostly regarding track.

Policies regarding funding and public solicitation and advertising was presented to Nicole, so she is aware of what options she has.

Member Ben Leavitt made a motion to accept the CIP plan, with the amendments on HS HVAC. Seconded by Member Heather Clark. Vote 5-0. Motion carries.

Bonnie also informed the Board that Sanborn school district had a leak in their gym so they are asking to use Epping facilities for 7 days (it works within schedule). Larry mentioned to Bonnie they have waved fees for them before and is asking they do the same.

Vice Chair Dave Mylott made a motion to allow Sanborn to use Epping facilities and wave fees. Seconded by Member Heather Clark. Vote 5-0. Motion carries.

APPROVAL OF MINUTES:

a. Public Minutes for May 16, 2019

Vice Chair Dave Mylott made a motion to accept public minutes for May 16, 2019. Seconded by Member Heather Clark. Vote 4-1-0 Motion carries. Chairperson Brooks abstain.

b. Nonpublic Minutes for May 16, 2019 and May 17, 2019

Member Heather Clarks made a motion to accept May 16, 2019 and May 2017, 2019 nonpublic minutes. Seconded by Vice Chair Dave Mylott. Vote 4-1-0. Motion carries. Chairperson Brooks abstain.

MANIFEST:

a. Payroll

Member Heather Clark made a motion to approve Payroll Manifest #24 (5/31/2019) in the amount of \$\$576,688.54. Seconded by Member Ben Leavitt. Vote 5-0. Motion carries.

b. Accounts Payable

Member Heather Clark made a motion to approve Accounts Payable #24 (5/23/2019) in the amount of \$360,812.19. Seconded by Member Ben Leavitt. Vote 5-0. Motion carries.

Member Heather Clark made a motion to approve Accounts Payable #25 (6/6/2019) in the amount of \$141,511.80. Seconded by Member Ben Leavitt. Vote 5-0. Motion carries.

COMMENTS/OTHER:

Member Ben Leavitt:

- Awards night was impressive.
- Had a technology committee meeting. Laurie and all technology coordinators are working hard to get things in line.

Member Heather Clark:

- Wants to remind elementary parents that the carnival is 5:30pm-8: 30pm tomorrow with games and pizza.
- Congratulations to High School girl softball- they won! They are playing Saturday 5pm at Plymouth state.
- Happy safe end of school year. Good luck to students moving up.
- Reminder- if you have not filled out climate and culture survey please fill it out. We really want feedback and it's an opportunity for those who have comments and thoughts to share it.

Chairperson Deborah Brooks- inquires if School Board members attend middle school graduation? Superintendent McKenney will look into this.

Vice Chair Dave Mylott- Congratulations to those who attended the High School awards night was this week.

Member Nicole Carleton- wants to bring awareness that over the last week, she has received concerns about scheduling with music and band.

Superintendent McKenney informs the Board that Principal Benna has sent out extensive information for parents in 3rd and 4th grade. He did a thorough job in the explanation of everything. If people have concerns please refer to principal and superintendent. Superintendent McKenney will invite Principal Benna to come and speak to the Board on the 20th.

NEXT MEETING TO BE SCHEDULED:

- a. June 20, 2019

NONPUBLIC SESSION: RSA 91-A:3, II*

Chairperson Deborah Brooks made a motion to go into non-public. Seconded by Member Heather Clark. Vote 5-0. Motion carries.

ADJOURNMENT

The public meeting adjourned at 9 :56 pm.

Minutes submitted by,

Erika Brazee
School Board Secretary