**Teacher: Sally Smith School:**

**Area(s) of Certification: Certification Expiration Date: 2015**

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| **District Goal:** | The goal of the Epping School District is to implement the Epping School District Model *21st Century Student Outcomes for College, Career and Life Ready Students.* |
|  **Team SMART Goal:** | Increase grade level reading proficiency from 75% to 80% and mathematics proficiency from 90% to 92% providing interventions and monitoring student progress as assessed by STAR. |
|  **Teacher SMART Goal:** | Become familiar with quality performance assessment process; develop a performance task & rubric; measure student argumentative writing performance; and determine an initial proficiency benchmark. |

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| **Steps/Strategies for Team Goal**  | **Evidence**  | **Timeline** |
| 1. Review student data from the previous grade level to determine student baseline data using STAR.
 | STAR test data & analysis | September 2014 |
| 1. Administer STAR testing and analyze results.
 | STAR test data & analysis | September 2014 |
| 1. Group students by need, provide additional instruction, and assess progress.
 | Student groupings & plansProgress monitoring data | Regular intervals  |
| 1. Reassess all students to monitor progress.
 | STAR test data & analysis | January 2015 |
| 1. Continue #2 to #4.
 | See #2 to #4 | May 2015 |

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| **Steps/Strategies for Teacher Goal**  | **Evidence**  | **Timeline** |
| 1. Participate in school and/or regional PACE initiative.
 | Meeting attendance | School year |
| 1. Work with grade level and/or regional PACE committee to develop performance task and rubric.
 | 1 Quality performance task1 Student friendly rubric | School year |
| 1. Give performance task to students and work with grade level/regional committee to score and assess it.
 | Student workStudent scores | School year |
| 1. Recommend performance task and/or rubric improvements and proficiency benchmark for performance task.
 | Revised performance taskRevised rubricProficiency benchmark | School year |

**SMART GOALS are:**

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| Specific/Strategic | What do you want to measure? |
| Measurable | How are you going to measure it? |
| Action-Oriented | How will you accomplish the goal? |
| Rigorous, Realistic & Results-Focused | Is this a realistic goal that you can reasonably accomplish? |
| Timed & Tracked | When will you reach your goal? |

**COMMENTS:**

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Teacher’s Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_

Team Member’s Name (Please Print) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Team Member’s Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_

**Due**: September 30

**Process**: Review student data and decide team goal with team. Review self-assessment and student data and decide teacher goal. Include strategies/steps, evidence, and timeline for completion of goals. Have a team member review and comment on your goal and action plan. Keep a copy for your own records. Make a copy and forward to School Professional Development Coordinator who will provide copy to School Principal.

Recommendation from School Professional Development Team:

\_\_\_\_\_\_\_\_\_\_\_\_ Approved

\_\_\_\_\_\_\_\_\_\_\_\_ Returned with this recommendation

Signature of School PD Coordinator \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_